



RTA Code of Conduct

General

RTA is aware of its general responsibility as a company and tries to fulfill this with an ethical, environmentally conscious and customer-orientated value system. This value system isn't just put into practice by executives, managers and staff in the company, but also extends to our partners. The values and principles listed do not contain detailed instructions, rather serve as the foundations for an open, appreciative and legally compliant company culture.

Sense of responsibility

We see the long-term implementation of our company policy as our management team's main task. Our widespread sense of responsibility is regularly passed onto all staff. Each member of staff makes a significant contribution to the fulfilment of our goals in their area of responsibility.

Equal opportunities and diversity

We respect all people regardless of their age, gender, ethnic background, religion, disability or sexual orientation and recognize their worth and right to privacy. Each member of staff is obliged to refrain from any kind of discrimination.

Transparency and communication

Our company is seen as a reliable and trustworthy partner by all interested parties thanks to our transparent and open communication. Executive management sees this type of communication as a significant contribution to the company's success that should be put into practice by our employees.

Compliance

The observance of all statutory and governmental regulations within our business is a cornerstone of our company philosophy. Bribery or corruption will not be tolerated to any degree in our company. Each member of staff is obliged to uphold statutory regulations when dealing with business partners, the authorities, customers and suppliers. Gifts and hospitality may only be accepted within the scope of regional conventions and within a suitable scale.

Openness and appreciation

As the foundation for a healthy company culture, we strive towards an open and appreciative atmosphere with all members of the company. Internal conflicts are solved within the company and not made public. Our staff contribute to this kind of conflict resolution to uphold the reputation of our company.

Environment

Our business activities legally require the improvement of operational environmental protection. Through managers functioning as role models, this awareness of environmental protection is anchored in all members of the company. Each member of staff contributes to protecting the environment through their own responsible behavior.

Work environment

Upholding industrial safety regulations is a fundamental requirement for our company. This especially includes ergonomic workplace design, the stipulation of required protective measures and zero tolerance to inhumane employment conditions. Each member of staff is obliged to independently implement these principles in their own area of work.

Contact:

If you have any questions or concerns, please contact our compliance officer: Ethik@rotstechnik.eu

The formulations in the RTA Code of Conduct always refer to persons of all genders equally even where not explicitly stated.

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